

UNIVERSITY OF JAMMU

ENGAGEMENT OF TEACHING FACULTY

Applications are invited from eligible candidates for engagement as Assistant Professors on purely temporary and need basis on a consolidated salary as per University norms for the **Academic Session 2026–27** in the following subjects:-

1. For Newly Introduced Integrated UG-PG Programme at Main Campus

Commerce, Computer Science, Economics, English, Environmental Science, History, Mathematics, Political Science, Psychology and Statistics

2. For other existing Programmes in the Main/Offsite Campuses of University of Jammu

Main Campus

Biotechnology, Biochemistry, Bioinformatics, Botany, Buddhist Studies, Business School, Commerce, Centre for Women's Studies, Chemistry (**Organic, Inorganic & Physical**), Computer Science & IT, Dogri, Education, English, Environmental Sciences, Electronics, Economics, Geology, Geography, Hindi, History, Human Genetics, ICccR & HRM (MBA-International Business, IMFA (**Arts History & Aesthetics, Applied Arts, Kathak Dance Classical, Painting, Sculpture, Tabla, Vocal & Violin**), Journalism & Media Studies, Library & Information Science, Microbiology, Physics, Physical Education, Psychology, Punjabi, Philosophy, Remote Sensing & GIS, Sociology, Strategic and Regional Studies, Statistics, SHTM (**MBA-TTM & BBA-HM**), Urdu, Yoga, Zoology

Centre for Distance & Online Education

Sociology, Hindi, Dogri, M.Com, Political Science, English, Economics, History & Education

The Law School

Sociology, History, Economics, Law, Political Science.

Skill, Incubation, Innovation and Entrepreneurship Development Centre (SIEDC)

Management, Computer Science & IT, Geography, Psychology, Sociology, Economics, Mathematics, Statistics, Electronics

Faculty of Mathematical Sciences

Statistics, Mathematics, Computer Science

Off Site Campuses:

Bhaderwah Campus	Management, Commerce, Computer Science & IT, English, Geography, IME (Environmental Sciences/Botany/Zoology)
Kathua Campus	Management, Computer Science & IT and English
Kishtwar Campus	Computer Science & IT and Kashmiri
Ramnagar Campus	Computer Science & IT and Sociology
Reasi Campus	Sociology
Poonch Campus	Sericulture
Udhampur Campus	Commerce, Economics
UIET	Computer Science & Engineering, Civil Engineering, Mechanical Engineering, Engineering Math, Engineering Physics, Engineering Chemistry, Communication Skills & Personality Development, Management

Eligibility Criteria

A.

- I. Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- II. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks (or an equivalent grade in appoint scale wherever grading system is followed) and the relaxation of 5% to the categories motioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- III. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- IV. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:
- V. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.
- VI. Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - a) The Ph.D. degree of the candidate has been awarded in regular mode only;
 - b) The Ph.D. thesis has been evaluated by at least two external examiners;
 - c) An open Ph.D. viva voce of the candidate has been conducted;
 - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;
 - e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency

The fulfillment of these conditions is to be certified by the Registrar or the Dean Academic Affairs of the University concerned.

The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

OR

- B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

For Remote Sensing & GIS

- i. Master's Degree in Remote Sensing & GIS with NET/SET in the relevant subject with not less than 55% of marks

Or

Master's Degree in Geology/Geography/Botany/Agriculture/Environmental Sciences with PG Diploma in Remote Sensing & GIS and NET/SET in the Relevant Subject with not less than 55% marks. In case of candidates having Master's Degree in Geology/Geography/Botany/Agriculture/ Environmental Sciences, preference shall be given to candidates having substantive research and publications in Remote Sensing & GIS at the PhD. Level.

- ii. Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009/2016, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

For IME at Bhaderwah Campus:

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in **Environmental Sciences/Botany/Zoology** from an Indian University, or an equivalent degree from an accredited foreign University.
- ii. NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities/Colleges/Institutions.

Provided, however, that the candidates, who are or have been awarded Ph.D. Degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

For Yoga:

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. NET/SET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities/Colleges/Institutions.

Provided, however, that candidates, who are or have been awarded Ph.D. degree in compliance of the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009/2016, shall be exempted from the requirement of the minimum eligibility condition of NET/SET/SLET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/ Institutions.

Further, the award of degrees to candidates registered for the M.Phil/Ph.D. programme prior to July11, 2009, shall be governed by the provision of the then existing ordinances/By Laws/Regulations of the Institution awarding the degrees and the Ph.D. Candidates shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in University/Colleges/Institutions subject to submission of MSP certificate issued by the competent authorities of the concerned University.

For BBA-HM in SHTM:

- i. Bachelor's Degree in Hospitality Management/ Hotel Management / Hospitality Administration / Culinary Arts/ Culinary Science with minimum of 55% marks in aggregate or its equivalent grade from a recognized University.
- ii. A Master's degree with 55% marks in Hospitality and Tourism Management (HT)/ Hospitality Management/ Hotel Management/ Hospitality Administration from a recognized University/ Institute.
- iii. Ph.D degree in the relevant subject (Hospitality) from a recognized University with reputed publication in UGC-Care/ Scopus indexed/ National and International Journals.

For MBA-TTM in SHTM:

- 1) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Tourism Management/ Tour and Travel Management from an Indian University, or an equivalent degree from an accredited foreign University.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/ Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: **Provided**, the candidates registered for the Ph.D programme prior to July 11 2009, Shall be governed by the provisions of then existing Ordinances/ Bye-laws/Regulations of the institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ College/Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in a regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An Open Ph.D Viva-Voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph. D work, out of which at least one is in a refereed Journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/ seminars sponsored/ funded/ Supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University Concerned.

Note: NET/ SLET/SET Shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

Or

The Ph.D Degree has been obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

UNIVERSITY INSTITUTE OF ENGINEERING AND TECHNOLOGY (UIET):

S.No	Subject
1	Computer Science & Engineering
2	Civil engineering
3	Mechanical Engineering
4	Engineering Math
5	Engineering Physics
6	Engineering Chemistry
7	Communication Skills & Personality Development
8	Management

Eligibility: -

For S.No. 1 to 3

BE/B.Tech & ME/M.Tech. in relevant branch with 1st class or equivalent either in BE/B.Tech or ME/M.Tech.

For S.No. 4 to 8

Eligibility (A or B):

A

- I. Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- II. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks (or an equivalent grade in appoint scale wherever grading system is followed) and the relaxation of 5% to the categories motioned above are permissible, based on only the qualifying marks without including any grace marks procedures
- III. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- IV. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:
- V. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.
- VI. Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - a) The Ph.D. degree of the candidate has been awarded in regular mode only;
 - b) The Ph.D. thesis has been evaluated by at least two external examiners;
 - c) An open Ph.D. viva voce of the candidate has been conducted;
 - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;
 - e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

NOTE:**The engagement of Assistant Professors shall be on the basis of the following criteria:-**

S.No.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60%=20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	*Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	# Teaching / Post-Doctoral Experience (2 marks for one year each)	10			
8.	Awards				
	International / National Level (Awards given by International Organizations/Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/Post-Doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A)
- | | |
|--------------------------|--------------------|
| (i) M.Phil + Ph.D | Maximum - 30 Marks |
| (ii) JRF/NET/SET | Maximum - 07 Marks |
| (iii) In awards category | Maximum - 03 Marks |

(B)

Academic Score	80
(As per S.No. 1-5 & 8 mentioned above subject to maximum limit as mentioned at "A" above)	
Research Publications	10
Teaching Experience	10
Total	100

The prescribed application form, qualification and other details shall also be available on the University website www.jammuuniversity.ac.in w.e.f. 23.07.2026.

Further, the Candidates are required to regularly check University website www.jammuuniversity.ac.in for latest updates/important instructions, released by the University from time to time w.r.t this Notice regarding Faculty Requirement. No separate intimation shall be given.

Note :-

1. **A panel of maximum 10 applicants in each course of subject shall be prepared as per the merit of the criteria detailed above.**
2. **Suitable candidate(s) from the panel shall be engaged as Assistant Professors, based on the requirements of the course viz a viz expertise of the candidate, through process of interview only, based on their performance by the respective Department/Campus/Directorate/Institute/Centre.**
3. The minimum eligibility criteria shall be as per UGC Regulations 2018.
4. The candidates seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University(s) to the effect that the said candidate has been awarded PhD. Degree in conformity with the UGC Regulations i.e. all the conditions laid down in University Grants Commission (minimum standards and procedure for Award of PhD. Degree) Regulations, 2009/2016 are fulfilled by them at the time of submitting their PhD, thesis).
5. The desirous candidates eligible as per UGC Regulations 2018 applying for **Newly Introduced Integrated UG-PG Programme positions** listed at **Sr. No. 1** shall submit their applications either through registered post / courier or by hand (under proper receipt) to the Office of the Dean Academic Affairs, First Floor, Old Administration Block-II, University of Jammu, Jammu -180006.
6. The Candidates applying for **other subjects in the Main/Offsite Campuses of University of Jammu** positions listed at **Sr. No. 2** shall submit their applications either through registered post / courier or by hand (under proper receipt) to the Office of the concerned Head of Department (HOD)/Rector/Director/Principal/Coordinator of the University of Jammu.
7. The candidates desirous to apply are advised to submit duly filled application form in the respective Department/Campus/School/Directorate/Institute/Centre ONLY along with self-attested copies of academic documents, publications and photograph. Applications must be submitted either by hand or through registered post / courier only before **31-07-2026**.
8. The engagement shall be on purely temporary and need basis for a semester during the Academic Session 2026-27 depending upon the requirements of the respective courses. The re-engagement of the already engaged faculty for another semester shall be subject to requirement and satisfactory performance/feedback received from the students, course coordinator/Rector/Director/HOD/Principal, as the case may be, with approval of the Dean Academic Affairs.
9. The Department/Campus/Directorate/Institute/Centre reserves the right not to engage candidates in any of the subjects mentioned above, without assigning any reason thereof.
10. The Candidates desirous to apply in different Department(s)/Campus(s) should submit **SEPARATE APPLICATION FORMS** along with requisite documents for each Subject/Department/Campus.
11. A consolidated monthly salary shall be paid to the engaged candidates as per the University norms as detailed below:

S.No.	Particulars	Consolidated Salary per month
1.	Candidate with Ph.D + NET or SET	Rs. 45,000/-
2.	Candidate with Ph.D only	Rs. 40,000/-
3.	Candidate with NET or SET only	Rs. 40,000/-
4.	Candidate with M.Tech + Ph.D	Rs. 45,000/-
5.	Candidate with M.Tech only	Rs. 40,000/-

12. The engagement shall be terminable before the expiry of the engagement period with one (01) months' notice from either side or on payments of one month's salary in lieu of the notice.
13. The engaged Assistant Professors shall be required to furnish an undertaking duly certified by **First Class Magistrate** that they shall not claim any permanent absorption against said arrangement, which is **purely temporary and need basis only for one Semester/Academic Session**.

Sd/-
REGISTRAR

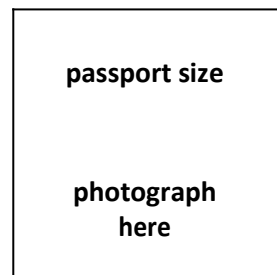
No. Estab./TW/C&R/26/535

Dated:- 22.07.2026

UNIVERSITY OF JAMMU

APPLICATION FORM FOR TEMPORARY ENGAGEMENT OF TEACHING FACULTY FOR THE ACADEMIC SESSION 2026-27

1. Subject _____
2. Department/Campus/Institute/School/Directorate _____
3. Name (in BLOCK LETTERS): _____
4. Father's Name: _____
5. Mother's Name: _____
6. Date of Birth: _____
7. Email ID: _____
8. Permanent Home Address: _____
9. Phone/Mobile No.: _____



10. Qualifications: -

Name of Exam Passed	Subject Offered	University/Board	Year of Passing	Max. Marks	Marks Obtained	Division / Percentage / Grade
10 th						
12 th						
Graduation						
Post-Graduation						
M.Phil						
Ph.D						
NET/NET-JRF						
SET/SLET						
Others						

11. Number of Publications (attach Proof of the same) _____
12. Teaching Experience UG/PG (attach proof of the same) _____
13. Name & designation of relative (if any) working in the University _____
14. Award (if any) _____

Date: _____

Signature of the Candidate

UNDERTAKING

I _____ S/o/D/o/ _____ R/o _____ solemnly declare that:-

- If I am engaged to work in the University/offsite campus(s), this engagement shall not entail me any preferential treatment or claim for appointment against any substantive/temporary vacancy in the University.
- The engagement may be terminated before the expiry of the engagement period with one (01) months' notice from either side or on payments of one month's salary in lieu of the notice.

Signature of the Candidate