

NATIONAL SEMINAR

on THE EMPLOYMENT MARKET STRUCTURAL SHIFTS, SKILL LOGICS AND POLICY CHALLENGES

(5th & 6th February 2026)

Organized by

Department of Lifelong Learning, University of Jammu

ABOUT THE ORGANISER

The Department of Lifelong Learning (DLL), University of Jammu, established in 1977, is a pioneering academic unit grounded in the trinity of Teaching, Research, and Extension. The Department promotes lifelong, life-wide, and life-deep learning through innovative pedagogy and community-oriented academic programmes.

The Department offers a unique field-intensive Masters Programme in Rural Studies, which integrates classroom teaching with field immersion, community projects, and research. DLL also conducts short-term courses and workshops on communication skills, digital literacy, financial literacy, and employability enhancement for diverse learner groups.

The Employment Information cum Advisory Bureau (EIAB), functioning under DLL, acts as a dedicated counselling and career development unit. EIAB undertakes information dissemination, career guidance, counselling, and competency-building initiatives to support informed educational and career decisions for students and young professionals.

ABOUT THE SEMINAR

Labour markets globally are undergoing rapid structural transformations shaped by automation, AI diffusion, green economy imperatives, and shifting organizational designs. These transitions are altering the contours of employment, skills, and policy. In India, such trends intersect with demographic dynamics, informalization, and sectoral change.

This National Seminar aims to examine these developments within the Indian and global employment landscape by focusing on structural shifts, emergent skill logics, and institutional and policy responses. The seminar seeks to provide a forum for academicians, researchers, policy practitioners, and students to deliberate on the challenges and opportunities in the evolving employment ecosystem.

THEMES AND SUB-THEMES

- Skill-Formation, Re-Skilling & Micro-Credentialisation in Contemporary Labour Market
- AI-Automation Complementarity / Displacement: Occupational Task Re-Composition
- Platformisation, Gigification & Informalisation of Youth Work
- Green Jobs, Carbon-Accounting Work & Just-Transition Employment Models
- Competency-Based Hiring, Portfolio-Careers & Project Labour
- Psychosocial Risk, Burnout & Workplace Mental Health
- Cybersecurity Talent Markets & Zero-Trust Human-Capital Demand
- Data Work, Data Stewardship & Privacy Governance Roles
- Gendered Labour Market Outcomes in the AI Decade
- Labour Market Intelligence (LMI) & Evidence for Policy
- Rural Entrepreneurship, Skill financing & Employment opportunities
- University-Industry Talent Pipelines & Internship Capital
- Social Protection & New Forms of Hybrid Employment
- Rural Tourism and Employment Generation: Pathways for Local Development
- Skill Development and Entrepreneurship Opportunities in Rural Tourism
- Community-Based Tourism Models: Sustainability and Livelihoods
- Agro-Tourism and Eco-Tourism: Integrating Rural Economies with the Service Sector
- Digital Marketing, Craft Promotion, and Cultural Heritage in Rural Tourism
- Public Policy and Institutional Support Mechanisms for Rural Tourism in India
- Entrepreneurship, Start-ups and the future of work.

CONFERENCE FORMAT

The two-day seminar will be organized in physical mode at the Department of Lifelong Learning, University of Jammu. The programme will include inaugural and plenary sessions featuring eminent speakers, followed by technical paper presentations across multiple thematic tracks. The event will conclude with a valedictory session summarizing key discussions.

IMPORTANT INSTRUCTIONS

Abstract Submission: Prospective participants are invited to submit an abstract of **250–300 words**, accompanied by **five to six keywords**, in a Microsoft Word document. The abstract should succinctly summarize the proposed paper's objectives, methodology, and key arguments, and must clearly indicate its alignment with the **conference theme and sub-themes**.

Each submission should include the **author's name, designation, institutional affiliation, and contact details**. Abstracts must be submitted via email to directordllconference2025@gmail.com not later than **5th January 2026**.

Submissions are expected to demonstrate **original scholarly insight-by** advancing new knowledge, fostering interdisciplinary dialogue, critically analysing existing policy or institutional frameworks, or proposing innovative perspectives and reform-oriented approaches to employment, skill development, and labour market transformations.

Communication of Abstract Acceptance: The **Organizing Committee** will notify all applicants regarding the status of their abstract submission by **15th January 2026**. The Committee's decision on the acceptance and inclusion of papers for presentation in the seminar shall be **final and binding**.

Full Paper Submission: Authors whose abstracts are accepted are required to submit their full-length papers by 25th January 2026.

Paper Formatting Guidelines:

Length: 4,000–6,000 words (including references).

Structure: The paper should be well-organized with appropriate headings and subheadings.

Citation Style: APA 7th Edition format is recommended.

Document Specifications: Manuscripts must be prepared in Microsoft Word, on A4-size paper, with 1-inch margins on all sides, using Times New Roman, 12-point font, and 1.5 line spacing.

ETHICAL STANDARD

All research papers submitted must be the original and unpublished work of the author(s). The Organizing Committee upholds a strict anti-plagiarism policy, which forbids any uncredited use of others' ideas, text, data, or research findings. Submissions that do not comply with the required standards of academic integrity will be excluded from consideration.

REGISTRATION AND PAYMENT DETAILS

Successful applicants whose abstracts are accepted are required to pay the prescribed non-refundable registration fee on or before 18th January 2026. Interested people may apply through the form using the link <https://forms.gle/gCWvtifRm4aggVju7>. Details regarding the mode of payment and account information will be communicated individually to the selected participants via email. The registration fee for different categories is as follows:

Academicians/Professionals — ₹2000

Scholars/Students — ₹1000

Attendees — ₹500

BANK DETAILS

Bank Name : J&K Bank Ltd.

A/C No. : 0345040510000017

IFSC : JAKA0CANAAL

SCAN & PAY



ACCOMMODATION

Accommodation may be arranged upon prior request made at the time of registration and will be subject to availability. All related expenses shall be borne by the participants. No TA/DA will be provided to paper presenters or attendees.

ATTENDANCE AND CERTIFICATION

Paper Presenters: Authors whose papers are accepted must attend the conference in person to present their work and will receive a Presenter's Certificate. Each presenter will be allotted approximately 20 minutes, including time for questions and discussion.

Attendees: Individuals interested in participating without presenting a paper may register upon payment of the prescribed fee. Attendees will have access to conference sessions and materials, may interact during discussions, and will receive a Participant Certificate; however, they will not be listed as paper presenters.

All registered participants are required to attend both days of the conference to qualify for certification. Certificates will be issued at the conclusion of the event, either in physical or electronic format.

PUBLICATION OPPORTUNITIES

All accepted abstracts will be published in the seminar proceedings. Selected high-quality papers will be considered for publication in an edited book with ISBN and in peer-reviewed journals, subject to editorial review.

IMPORTANT DATES

Last Date for Abstract Submission: 5th January 2026

Full Paper Submission: 25th January 2026

Communication of Acceptance: 15th January 2026

Seminar Dates: 5th-6th February 2026

ORGANIZING COMMITTEE

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Vice-Chancellor

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CONTACT DETAILS

All Communication(s) / Update(s), concerning the conference must be addressed to: Email: directordllconference2025@gmail.com