

UNIVERSITY OF JAMMU
ADVERTISEMENT NOTICE

Skill, Incubation, Innovation and Entrepreneurship Development Centre (SIIEDC) has been established in the University of Jammu for developing an ecosystem of startup & entrepreneurship in the University and the region. The Centre offers an innovative UG programme “Design Your Degree”(DYD) in sync with the NEP-2020 wherein various courses from diverse disciplines are offered, thus emphasizing trans-disciplinary learning, transcending traditional boundaries and allowing the students to customize their degree as per their passion. Focusing on trans-disciplinary education and experiential learning, the SIIEDC for their “Design Your Degree” programme invites applications for the following positions in the various disciplines. The last date of submission of applications on the online portal is **03.03.2026**.

S.No.	Position	Discipline/Subject	No. of Posts	Category
1.	Associate Professor	Mathematical Sciences (Computer Science & IT/ Mathematics /Statistics) /Sciences (Physics/Electronics)	01	UR
2.	Assistant Professor*	<ul style="list-style-type: none">Business Studies (Commerce/Management): 02 PostsLanguage & Literature (English): 01 PostLife Sciences (Botany/Zoology): 01 PostMathematical Sciences (Computer Science & IT/Mathematics /Statistics): 04 PostsSciences (Physics/Electronics): 02 PostsSocial Sciences (Economics/Psychology): 02 Posts	12	<ul style="list-style-type: none">(UR)-05 Posts(OBC)-01 Post(ST1)-02 Posts(ST2)-01 Post(BA)-01 Post(EWS)-01 Post(LAC/IB)-01 Post

*Candidates of any Category are encouraged to apply in any discipline/subject in which they fulfill the minimum eligibility conditions for the post of Assistant Professor, SIIEDC.

ELIGIBILITY CRITERIA

❖ **Associate Professor Academic Level 13A**

- I. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- III. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry, with a minimum of 07 research publications in journals indexed in Scopus /Web of Science (SCIE /SSCI /AHCI) and a total research score of 75 as per the criteria given in UGC Regulations July 2018.

Desirable qualification for the post of Associate Professor in Computer Science & IT

- I. *Candidates with Professional / Industry experience in reputed Institutions/ organizations are encouraged to apply and will be preferred*

❖ **Assistant Professor Academic Level -10**

Eligibility (A or B):

A.

- i) Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- iii) A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- iv) The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:
- v) Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.
Provided further that the award of degree to candidates registered for the M.Phil./Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - a) The Ph.D. degree of the candidate has been awarded in regular mode only;
 - b) The Ph.D. thesis has been awarded by at least two external examiners;
 - c) An open Ph.D. viva voce of the candidate has been conducted;
 - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;
 - e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agencyThe fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

OR

B.

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

SCREENING PROCESS

The screening of the applicants for various posts of Assistant Professor in SIIEDC would take place in two Phases:-

Phase I:- The Phase I Screening would be done on the basis of shortlisting criteria as laid down in UGC guidelines 2018 as detailed below:

SHORT LISTING CRITERIA FOR ASSISTANT PROFESSOR

(A)

S.No.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60%=20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	##Research Publications [2 marks for each research publications published in Scopus /Web of Science (SCIE /SSCI /AHCI)]	10			
7.	# Teaching / Post-Doctoral Experience (2 marks for one year each)	10			
8.	Awards				
	International / National Level (Awards given by International Organizations/Government of India/ Government of India recognized National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/Post-Doctoral experience is less than one year then the marks shall be reduced proportionately.

As per the University Council Resolution No.89.87

Note:

- (A)
- | | |
|--------------------------|--------------------|
| (i) M.Phil + Ph.D | Maximum -30 Marks |
| (ii) JRF/NET/SET | Maximum - 07 Marks |
| (iii) In awards category | Maximum - 03 Marks |

(B)

Academic Score - 80

(As per S.No. 1-5 & 8 mentioned at page No 1 subject to maximum limit as mentioned at "A" above)

Research Publications - 10

Teaching Experience - 10

Total - 100

[Handwritten signatures]

The Committee so constituted for the purpose of Shortlisting/Screening of the applicants will be empowered to determine the number of candidates to be shortlisted for the second phase of screening depending upon the number of applicants for a particular discipline/Subject by adopting the proportional allocation under different categories/subjects.

Phase II Screening:- Phase II will comprise of presentations cum interactions to be made by the candidates shortlisted in the phase-I.

The candidate would be assessed on the basis of trans-disciplinary approach to address problems related to real life, experiential learning, ability to work in teams, communication skills, attitude, presentation skills and subject knowledge. Further, the Screening Committee will be empowered to determine the number of candidates to be called for interview for a particular subject depending upon the number of candidates in different categories and/or subjects on proportional basis.

Shortlisting Criteria for the Post of Associate Professor, SIIEDC:-

The screening of applicants for the post of Associate Professor in SIIEDC shall take place in two phases.

Phase I Screening would be done on the basis of basic eligibility as laid down in the UGC Regulations, 2018. The number of candidates to be shortlisted for Phase-II screening would be determined by the screening committee so, constituted for the purpose, depending upon the number of applications in various subjects/disciplines on proportional basis.

Phase II Screening of the candidates shortlisted in Phase-I shall be done on the basis of criteria to be notified separately. The Phase-II screening Committee would be empowered to determine the number of candidates to be shortlisted for the interview depending upon the number of candidates in different subjects/disciplines on proportional basis

OTHER CONDITIONS:

1. For general information, it may be pointed out that in the University Teaching Departments, the medium of instruction and examination is in English in all subjects except in Sanskrit and modern Indian languages where the medium of instruction and examination is in the language concerned.
2. Candidates desirous of applying for the aforesaid posts are requested to visit Jammu University's website www.jammuuniversity.ac.in for the complete details of the advertisement viz. qualifications/eligibility and other terms and conditions and filling/submission of application form.
3. Candidates should carefully read the requisite minimum essential qualifications and experience criteria etc. laid down in the advertisement before applying for these posts. Since all the applications will be screened on the basis of information submitted by the candidates in the online application form, the candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is found that candidates have furnished false or wrong information, their candidature will be rejected.
4. Application once submitted cannot be altered/re-submitted, under any circumstances. Further, no request with respect to making changes in any data/particular entered by the candidate in the online application form will be entertained, once the application is submitted successfully. Therefore, please keep all data/details/documents ready, before you start filling up the Application online.
5. Candidates who have been awarded post graduate/Ph.D. degree from Foreign University should enclose "Equivalence Certificate" issued by Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application form will be rejected.
6. Research publications from journals indexed in Scopus /Web of Science (SCIE /SSCI /AHCI) only would be considered for all academic purposes.
7. Candidates must enter the relevant API score in the Performance Based Appraisal System (PBAS) proforma. Each API score must be supported by the documentary evidence, without which no claim on account of API Score will be entertained. It is mandatory that the candidate marks page nos. on all the supporting documents and that page nos. be quoted against the claimed score. The details with regard to ISSN/ISBN, sole author/Co-authors/corresponding, Scopus /Web of Science (SCIE /SSCI /AHCI) listed Journals etc., must also be reflected in the publication part of PBAS proforma supported by documentary evidence.

8. Only those candidates should apply for the posts, who fulfil the eligibility criteria on or before the last date of receipt of applications.
9. If any candidate who has applied for the Post of Associate Professor, is not found suitable for the said post by the Selection Committee, he/she, may be offered the position lower than the advertised one as the case may be provided he/she accepts the said offer & fulfils all the eligibility conditions laid down for the said lower position. Under such circumstances, the higher position against which the said incumbent is being offered appointment shall not be filled until the same is vacated by the appointee.
10. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
11. The number of vacancies indicated in Advertisement notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of Selection.
12. For the post of Associate Professor, the number of applicants to be called for interview shall be determined by the Screening Committee, depending upon the number of applicants in different subjects/disciplines on proportional basis.
13. The interview letters shall be sent through e-mail to THE EMAIL ADDRESSES OF THE ELIGIBLE CANDIDATES MENTIONED IN THE APPLICATION FORM. HOWEVER, THE UNIVERSITY SHALL NOT BE RESPONSIBLE FOR ANY LAPSE in the mail.
14. In addition to pay bands, D.A. as admissible under rules is also payable. Medical Allowance as prescribed by the UT of J&K Government for its employees is admissible to the University Employees which, at present, is paid at a uniform rate of Rs. 300/- p.m. besides coverage under J&K Civil Service Medical (Attendance) Rules 1990. City Compensatory Allowance and House Rent Allowance are also paid to the University employees as is being paid to the J&KUT Govt. Employees. Limited residential accommodation at the University Campuses is available which is allotted on turn under rules.
15. To avail the benefit of reserved category, the applicant must have the valid reserved category certificate issued by the competent authority at the time of applying for the post as well as at the time of interview.
16. The reservation of posts for various categories has been implemented as per the amendments notified vide S.O. 176 dated 15.03.2024 and S.O. 305 dated 21.05.2024 to the J&K Reservation Rules, 2005.
17. The applicants applying under EWS category belonging to parts other than UT of J&K shall have to produce EWS certificate as per central-list only.
18. It will be open to the University to consider the names of suitable candidates who may not have applied for.
19. No Objection Certificate by Government servants should also be submitted online through the Administrative Authority concerned. In the case of the University Teachers/Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and Institutions through the Head of the firm/institutions concerned. **APPLICATIONS NOT ROUTED THROUGH THE RESPECTIVE CHANNELS ARE LIABLE TO BE REJECTED.**
20. Candidates selected for appointment will be placed on probation for one or two years as per recommendations of the Selection Committee.
21. A suitable higher start can be considered by the Selection Committee for candidates with higher qualifications.
22. Canvassing in any form by or on behalf of the candidate will be a disqualification.
23. Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.
24. The candidates shall have to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at the time of interview. The Selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
25. All enclosures to be uploaded with the Application Form on online portal should be self-attested by the candidate.
26. Terms and conditions of appointment of candidates shall be governed by the provisions of the Kashmir and Jammu Universities Act, 1969 and Statutes and Regulations made there under from time to time.
27. Where the University does not have its own service rules, those prescribed by the J&K Government for its employees are, mutatis mutandis, applicable to the University employees also.
28. The candidates are advised to write their names strictly as per Matriculation/Higher Secondary Certificates.
29. Candidates invited for interview shall not be paid any T.A. and D.A.
30. Candidate must write his/her valid e-mail IDs and Mobile/Telephone nos. in application forms.








31. Addendum/Corrigendum, if issued, to this advertisement shall be uploaded on the University website (www.jammuuniversity.ac.in) only. As such, Candidates are advised to regularly check University website for latest updates/important instructions, released by the university from time to time. No separate intimation shall be given.
32. Application form found incomplete in any respect shall be rejected without any notice.
33. Department boundaries for these posts will not confine the applicant to teach/carry research in the department only and they may be required to take up teaching /Research/other assignments in other departments and campuses of the university as well.
34. During the period of probation, the candidate shall be required to make consistent efforts for bringing out the quality publications in **Scopus /Web of Science (SCIE /SSCI /AHCI)** Journals etc., besides pursuing research work of tangible standards; they will be required to take one Research Project in the area of their specialization.
35. Candidates are advised to submit the Relation certificate w.r.t relative/s if any working in the University of Jammu indicating Name, Designation and Department of relative/s.
36. No hard copies of applications shall be accepted. The candidates are required to apply only through online mode.

IMPORTANT DATES:

I	Opening of online applications visit www.jammuuniversity.ac.in	05.02.2026
II	Last date for submission of complete online application through the portal	03.03.2026

GENERAL INSTRUCTIONS:

1. Fees of Rs. 2150/- for the all the positions has to be paid through the recruitment portal gateway. The application shall be considered as a submitted application only after the payment of fees. The fees once paid will not be refunded or re-adjusted under any circumstances. However, persons with disabilities (PWD) are exempted from payment of application fee.
2. Keep a printout of completed online application (Hard copy) form for future reference also.
3. However, the Government servants should send the print out of complete application form (Hard Copy) through the Administrative Authority concerned, the University Employees through the Registrars of their respective Universities and by the persons employed in the private Firms and Institutions through the Heads of the Firms/Institutions concerned. Applications not routed through the proper channels are liable to be rejected. No Objection Certificate (NOC) from the employer, if not available at the time of submission of application form, shall have to however, be submitted on or before the interview.
4. For any technical support or system error during the submission of online application form, the candidates may approach the Teaching Wing at e-mail jucreationrecruitment@gmail.com.

NOTE:

1. Modifications / Additions / Deletions in the Positions / Specializations or any other changes due to exigencies shall be notified on the Jammu University Website (www.jammuuniversity.ac.in) for information of applicants until the last date for submission. No separate intimation shall be given in this regard.


REGISTRAR

No: Estab./TW/C&R/26/1487

Dated: - 29-01-2026