

STUDENT INDUCTION POLICY

“Igniting Potential, Inspiring Purpose”

1. Purpose

The purpose of this policy is to ensure a smooth transition and integration of newly admitted students into the academic, social, and cultural environment of the University. The induction program is designed to familiarize students with the university's core values, expectations, resources, and support services, while inspiring, motivating and igniting the **SPARK** within them to unlock their inner potential.

S- Socialize: Foster connections among peers and with faculty to build a sense of community.

P- Participate: Actively engage in all induction activities to immerse oneself in the campus culture.

A-Associate: Build relationships through group activities, clubs, and collaborative tasks.

R-Reflect: Encourage introspection and personal growth through self-awareness sessions.

K-Know: Gain understanding of institutional values, governance, academic structure, and societal roles.

2. Scope

This policy applies to all newly admitted students across all academic programs and levels.

3. Objectives

- To welcome students and make them feel part of the institution.
- To familiarize students with academic programs rules, and expectations.
- To introduce students to campus facilities, services, and support structures.
- To build connections among students, faculty, and staff.
- To promote awareness of student responsibilities and institutional policies

4. Induction Program Structure

Students arrive with varied perspectives, backgrounds, and levels of preparation. It is essential to support their transition into the new environment and instill in them the values and ethos of the institution, along with a sense of greater purpose.

With this in mind, University of Jammu recommends a **3-day induction program** for students before the start of regular classes, which will commence only after the completion of this program. The objective is to help students feel at ease in their new surroundings, establish a healthy daily routine, foster a sense of camaraderie within the batch and with faculty members, and nurture self-awareness, social sensitivity, and an appreciation for nature.

During this period, students are expected to participate fully and actively in all the activities planned as part of the induction program.



UNIVERSITY OF JAMMU

UNIVERSITY OF JAMMU: A Beacon of Excellence in Higher Education

Established on September 5, 1969, under the Kashmir and Jammu Universities Act 1969, the **University of Jammu** has emerged as one of India's leading higher education institutions. It has earned an 'A⁺⁺' accreditation from the **National Assessment and Accreditation Council (NAAC)** in its 4th Cycle (2024) with an impressive **CGPA of 3.72**. The University of Jammu is also ranked 51st under University Category and 21st under State Public University Category in the National Institutional Ranking Framework (NIRF 2025) by Ministry of Education, Government of India. Recently, University of Jammu has also been conferred UGC Category-I status under the Graded Autonomy Regulations, recognizing its excellence in academic quality, research, governance and institutional performance.

The University operates from its **main campus at Bahu Wali Rakh** (spread across 118.78 acres) and an **old campus** 4 km away. Additionally, it has **seven offsite campuses** located in Bhaderwah, Kathua, Kishtwar, Poonch, Ramnagar, Reasi and Udhampur. With **40 teaching departments and 163 affiliated colleges**, the University offers more than **60 undergraduate and postgraduate degree programs and around 41 Ph.D. programmes** under the faculties of Arts, Sciences, Social Sciences, Life Sciences, Mathematical Sciences, Education, Business Studies and Law. These programmes are dedicated to delivering robust teaching, learning and research. The University has also recently launched a 05-Year Integrated Course in Mathematical Sciences and UG-PG Integrated Course in all disciplines to make students skill-able and employable.

The University has also established the **Skill Incubation Innovation Entrepreneurship Development Centre (SIIEDC)**, which launched its unique flagship 4-Year "**Design Your Degree**" programme. With the motto, "**Teach to Transform, Educate to Empower and Learn to Lead**", the program equips students with the ability and skills required to excel in diverse professional spheres. This trans-disciplinary, student-centric initiative reflects the University's progressive mindset and ability to implement NEP 2020 recommendations meaningfully.

The University also has a **Centre for Distance and Online Education (CD&OE)** in its main campus which is currently offering 16 programmes [02 UG, 11 PG, 01 Professional (B.Ed.) and 2 Online programmes] to provide flexible, accessible and learner-centric education to students who are unable to pursue regular on-campus studies.

The University has recently established the **Department of Foreign Languages** which shall offer certificate and diploma courses in Spanish, German, French, Japanese, Chinese, Korean, Russian

etc. to provide students with valuable global communication skills and enhance their employability in an increasingly interconnected world.

The University facilitates research activities in line with the University's Vision and its Research Policy. It receives significant extramural funding, supporting numerous projects. In the past year, the University has been sanctioned 11 research projects to the tune of Rs. 3.94 crores. The departments of the university also have collaborations with international institutions and universities for global outreach. To name a few, the Department of Biotechnology has been collaborating with Institute of Plant Genetics (Germany), Penn State University (USA), Kanas State University (USA), etc. Department of Physics has been collaborating in various front-line experiments based at CERN, Geneva, Switzerland since 1985, at Fermilab and Brookhaven, USA (CBM) experiment at the FAIR facility at GSI, Darmstadt in Germany etc.

University of Jammu has also collaborated with the country's prestigious institutions – IISc., Bangalore; IIT, Mumbai; Indian Space & Research Organization (ISRO); ihub Divyasampark, a joint venture of Indian Institute of Technology-Roorkee (IIT Roorkee) & Department of Science & Technology, Government of India. Recently, Department of Botany has entered into a departmental collaboration with Henan University of Science & Technology (HUST), Luoyang, China for faculty, scholar and student exchange programme. Department of Computer Science & IT, Bhaderwah Campus has also entered into collaboration for exchange of students, scholars and faculty with department of Computer Science, Electrical & Space Engineering, Division Embedded Systems lab of Luleu University of Technology, Sweden. Three different Faculty Exchange Programmes have already been conducted under this collaboration.

University of Jammu has also taken several initiatives to promote a culture of research and innovation through creation of Research Fund and introduction of schemes like Seed Grants and Research Grants for the faculty members. University has also launched a "Transdisciplinary Research Scheme" to encourage faculty to take up projects that address societal challenges, particularly those in the Jammu and Kashmir region. For the first time, Students of the post graduate programmes were also associated in this Transdisciplinary Scheme.

The University also has a dedicated **Directorate of Internal Quality Assurance (DIQA)** which serves as the central quality assurance mechanism within the University, fostering a culture of continuous improvement and excellence in teaching, learning, research and governance. It functions as a catalyst for institutional development by planning, guiding and monitoring quality enhancement initiatives in accordance with national and international standards.

The University Campus is also bustling with activities and has created Twelve clubs (**Dance, Music, Film, Theatre, Photography, Painting, Science Club, Literary, Translation, Heritage & Tourism, Nature & Wildlife and Community Service & Social Justice**) under the umbrella term "UTSAAH" in line with NEP-2020 thereby creating a vibrant culture & promoting holistic development of the students.

Amongst its other initiatives, the University of Jammu is also the first University of the UT to start a **Community Radio Station, "91.2 FM: DHWANI"**- A platform to showcase the University's activities, connect with the society on emerging issues, showcase local talent and share good

practices. Above all, it gives the students an opportunity to enhance their creative talents and upgrade their skills.

The University is continually adapting to the changing higher education scenario and moving towards becoming a Centre of Excellence in Research and Academics in the region.

Student Support and Welfare

1. **Central Library:** The Central Library of the University, the "**Dhanvantri Library**" is housed in a three storied building constructed over an area of 60,000 sq.ft. It has a rich collection of books, journals and periodicals, manuscripts, dissertations, thesis etc. which cater to the varied academic and research needs of the users. The library has large reading halls and compact stack areas with open access. About 750 students can be accommodated in the reading area of the library.
2. **Health Centre:** Health Centre in the university is established to provide medical aid benefits to the University community and the dependents of the University employees. The facilities provided are OPD level treatment; Emergency Service; Dental treatment, Physiotherapy and different Lab tests. Further, a Mental Health and Counselling Unit has also been established for the promotion of mental well-being and emotional resilience among students, scholars, staff and faculty of the University.
3. **Hostels:** The University of Jammu provides hostel facility fully equipped with internet facility to its students and scholars. There are three girls hostels located on the main campus and five boys hostels, one of which is located in the old campus and the other four in the new campus. The allotment to the hostels is done by Provost Hostels on the basis of merit, to those students who reside beyond 45 km (for girls) and more than 60 kms (for boys) from the University Campus.
4. **Botanical & Cactus Garden:** The Botanical Garden and Cactus Garden at the University of Jammu serve as important academic, research, conservation and environmental learning resources. Spread over more than **08 acres**, the Botanical Garden houses approximately **370 plant species**, including medicinal, aromatic, rare, endangered and threatened (RET) plants, while the Cactus Garden maintains a rich collection of cacti and succulent species for teaching and research. The facilities also include a greenhouse, glasshouse, polyhouse and a herbarium-cum-museum with an extensive collection of preserved plant specimens.
5. **National Service Scheme (NSS):** The National Service Scheme was started to establish a meaningful linkage between the campus and the community. The NSS was started in the University of Jammu in the year 1981. The University of Jammu gives substantial credit to NSS Volunteers for seeking admission in the various post graduate courses of the University of Jammu on the basis of their performance as an NSS volunteer. In recent past, NSS in the University of Jammu has made tremendous strides in the field of social work, community extension reach out and personality development.
6. **Student Welfare:** The office of the Dean Students Welfare, established in 1972, is responsible for planning, organizing and conducting students welfare programmes including cultural and literary activities, festivals, extension and special lectures etc. It monitors the

facilities for organizing various academic and cultural/literary activities, working of the cafeteria, canteens, kiosks, Super Bazaar for various student services in the campus. It is also responsible for maintaining discipline and law & order in the campus. The University campus also houses a Bank and a Post Office.

7. **Student Placements:** University of Jammu offers significant placement opportunities for its students. Recently, the University for the First Time conducted an International Placement Drive through its Placement Cell with Century Bank Brokers (CBB), Dubai wherein more than 500 students from University of Jammu and its affiliated colleges participated in the Drive and 150 students got selected for Century Bank Brokers, Dubai.
8. **General Zorawar Singh Auditorium Complex (GZSAC):** The General Zorawar Singh Auditorium Complex, is a mega infrastructure facility of the University established in 2007 with a seating capacity of around 1400. The Complex also has a brainstorming room, a reading room cum library, an exhibition hall, a souvenir shop, a green room etc. The major collection of the Gallery is of contemporary paintings.
9. **Brigadier Rajinder Singh Auditorium (BRSA):** The Brigadier Rajinder Singh Auditorium has a seating capacity of 320. It has two green rooms and is centrally air conditioned with sophisticated sound system.
10. **University Guest House:** University of Jammu has three well-maintained Guest Houses on its main campus to provide comfortable accommodation for visiting academicians, researchers, dignitaries, examiners, conference participants and other official guests. Equipped with modern amenities and managed through a centralized booking system, these guest houses support the University's academic, research and administrative activities by facilitating the stay of national and international visitors.
11. **Sports Facilities:** The Sports Infrastructure on the Campus includes a Cricket Ground with net facility, Football Ground, Basketball/ Handball/Kho-Kho/Volley Ball/Lawn Tennis Courts, Athletic Track (400 mts.), University Fitness Centre etc. The university also has a Gymnasium Hall, which has been recently named, as P. V. Sindhu Gymnasium Hall. The other sports facilities include, Synthetic Handball court, Synthetic Basketball Court, Practice nets, Cemented Kho-Kho Ground, Boxing Arena, Indoor Games (Badminton, Kabaddi, Wrestling, etc), Fencing Hall, Table Tennis Hall, Sports Training Hall, Hockey Field, Sports Hostel, Yoga Centre, Archery and Fitness Centre.
12. **Centre for IT Enabled Services and Emerging Technologies**
Through the Centre for IT enabled Services and Emerging technologies, the University offers essential ICT services including Internet Access, e-mail, IT security, Wi-Fi access, development and maintenance of Various University Portals, Problem diagnostics and troubleshooting etc. The Centre provides 24*7 Internet facility to all the users in the University including teaching, administrative staff, students, scholars in all facilities/departments throughout the campus.
13. **Green Initiatives for promoting sustainability and environmental consciousness on the campus:**

University of Jammu is proactively taking steps in raising awareness amongst its students, scholars, faculty members and administrative staff to protect the environment through

education, research, sustainable practices, awareness campaigns, collaborations and conservation projects. University of Jammu has constituted a Green Campus Task Force (GCTF-JU), comprising of teachers in-charge and students, scholars, from all the departments of University with the Department of Environmental Sciences, University of Jammu being the Nodal Agency to ensure its smooth functioning in the campus. Some of the initiatives of GCTF-JU include:

- Digitization of flora of the campus
- Ban on entry of 4 wheelers, Introduction of e-vehicles
- Installation of Roof- Top Solar Panels
- Rain Water Harvesting
- Sewage Treatment Plant
- Recycling of waste materials
- Construction of vertical gardens using waste plastic bottles.

14. Jammu University Internal Complaints Committee against Sexual Harassment (JUICCASH) and Anti-ragging Committee:

The University of Jammu has constituted committees for cases related to Sexual Harassment and Anti-ragging.

Helpline Numbers:

ANTI-RAGGING

UGC Toll free No. 1800-180-5522

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JUICCASH

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