

UNIVERSITY OF JAMMU

Department of Education

SITUATION VACANT

Applications are invited on the prescribed form from the eligible candidates for the temporary engagement of Assistant Professors/ Teaching Assistants for ITEP(4yr) for the academic session **2026-27** to be engaged on contract basis as an academic/temporary arrangement on a consolidated salary as per University norms in the following subjects so as by email hodeducation@jammuuniversity.ac.in on or before **14.02.2026:-**

Dept of Education : Education, Geography, History, Economics, Political Science, English & Hindi .

QUALIFICATIONS: -

For Assistant Professor

Eligibility (A or B):

A.

- I. Good Academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- II. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/ Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility of 55% marks (or an equivalent grade in appoint scale wherever grading system is followed) and the relaxation of 5% to the categories motioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- III. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- IV. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only:
- V. Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.
- VI. Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - a) The Ph.D. degree of the candidate has been awarded in regular mode only;
 - b) The Ph.D. thesis has been evaluated by at least two external examiners;
 - c) An open Ph.D. viva voce of the candidate has been conducted;
 - d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a referred journal;
 - e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency

The fulfillment of these conditions is to be certified by the Registrar or the Dean Academic Affairs of the University concerned.

The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

OR

B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

1, Assistant Professor –in Liberal Discipline and Pedagogy:

(i) Post-Graduate degree in (History/Geography/Political Science/Economics/English /Hindi) with minimum fifty-five percent marks or its equivalent grade.

(ii) B.Ed. degree with minimum fifty-five percent marks or equivalent grade.

(iii) National Eligibility Test or State Level Eligibility Test or Doctor of Philosophy in Education or in the concerned subject as prescribed by the University Grants Commission for these categories of posts.

Desirable:

(i) M.Ed. or M.Ed. with Specialisation

(ii) Ph. D in Education.

2. Assistant Professor in Educational Studies:

(i) Postgraduate degree in Education (M.Ed.) with minimum fifty-five percent marks or equivalent grade

(ii) With National Eligibility Test or State Level Eligibility Test or Doctor of Philosophy in Education or any other qualification prescribed by University Grants Commission for these categories of posts.

Desirable:

(i) Master's degree in Psychology or Philosophy or Sociology or their allied subjects.

NOTE:

1. However, candidates seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University(s) to the effect that the said candidate has been awarded PhD. Degree in conformity with the UGC Regulations i.e. all the conditions laid down in University Grants Commission (minimum standards and procedure for Award of PhD. Degree) Regulations, 2009/2016 are fulfilled by them at the time of submitting their PhD, thesis).
2. In case the eligible candidates possessing NET/SET/Ph.D. are not available/ suitable, the candidates having Master's degree with 55% may also be considered as Teaching Assistants. Their salary shall be as per University norms.
3. This is subject to the outcome of writ petition(s)/if any, pending before any Competent Courts of Law.
4. **The University reserves the right not to conduct interviews for any of the temporary engagement on contract basis, advertised, (if circumstances so warrant), without assigning any reason thereof.**
5. **The engagement shall be terminable before the expiry of the engagement period with one (01) months' notice from either side or on payments of one month's salary in lieu of the notice.**
6. **The Candidates desirous to apply are advised to submit duly filled application form(in pdf format) on the mailed hodeducation@jammuuniversity.ac.in along with self-attested copies of academic documents, publications and photograph.**

Beside the prescribed qualification mentioned above, the criteria for selection of candidates for the engagement of Assistant Professors/Teaching Assistants is indicated below: -

For Assistant Professors/Teaching Assistants (100 marks):-

S.No.	Academic Record	Score		
1.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60%=20
2.	M.Phil.	60% & above = 07	55% to less than 60% = 05	
3.	Ph.D.	30		
4.	NET with JRF	07		

	NET	05
	SLET/SET	03
5.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10
6.	Teaching / Post Doctoral Experience (1 mark for one year each) #	5
7.	Awards	
	International / National Level (Awards given by International Organizations/Government of India/ Government of India recognized National Level Bodies)	03
	State-Level (Awards given by State Government)	02

however, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B)

Academic Score (As per S.No 1-4 & 7 mentioned above subject to maximum limit as mentioned at "A" above)	-	65
Research Publications (as per S.No. 5)	-	10
Teaching Experience (as per S.No. 6)	-	05
Total	-	80

(C) Domain knowledge and Teaching Skills: **10 marks**

(D) Performance in the interview: **10 marks**

Total (B+C+D) = 100

-/Sd-

HOD Education

No. PGD/EDU/26/105

Dated:- 31.01.26

UNIVERSITY OF JAMMU

APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACT//TEMPORARY/ACADEMIC ARRANGEMENT BASIS FOR THE ACADEMIC SESSION 2026-27

1. Post applied for _____
- 2 Subject _____
3. Department _____
4. Name (in Block Letters): _____
5. Father's Name: _____
6. Mother's Name: _____
7. Date of Birth: _____
8. E.mail ID: _____
9. Permanent Home Address: _____

**Paste recent
passport size**

**photograph
here**

10. Phone/Mobile No.:- _____

11. Qualifications: -

Name of Exam. Passed	Subject offered	University/Board	Year of Passing	Max. Marks	Marks obtained	Division / Percentage / Grade
10 th						
12 th						
Graduation						
Post-Graduation						
M.Phil						
Ph.D						
NET/NET-JRF						
SET/SLET						
BEd						
Any other						

12. Number of Publications (attach Proof of the same) _____
13. Teaching Experience UG/PG (attach proof of the same) _____
14. Name & designation of relative (if any) working in the University _____

Date: _____

Signature of the Candidate

UNDERTAKING

I _____ S/o/D/o/ _____ R/o _____ solemnly declare that:-

1. If I am engaged on Contract//Temporary/Academic arrangement basis to work in the University/offsite campus(s), this contractual//temporary engagement shall not entail me any preferential treatment or claim for appointment against any substantive/temporary vacancy in the University.
2. The University can disengage my services any time without giving any notice/assigning any reason.
3. If I leave the job in the middle of the session one month's salary may be deducted.

Signature of the Candidate