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Founder, Chairman & Managing Director  
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# INDIA FIRST LEADERSHIP TALK SERIES

Talk on: Planning for Career

Thursday, 24th January 2019, 11:30 AM

Send Your Questions for Dr. Anand on  
[www.mic.gov.in/questions.html](http://www.mic.gov.in/questions.html) before 20th January 2019

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# **Institution Innovation Council JU Organizes**

## **“India First Leadership Talk Series”**

Ministry of Human Resource Development (MHRD) Innovation Cell – Institution Innovation Council organized “India First Leadership Talk Series” (Webinar Organized by MHRD’s Innovation Cell) by Shri Anand Mahindra, Chairman, Mahindra Group. This activity is one of the components of Smart India Hackathon 2019 which is already on, and ideas have been invited by MHRD. The program was originally aired by MHRD innovation cell that available via Facebook live link: <https://www.facebook.com/mhrds.innovationcell> and MIC Website : <http://www.mic.gov.in/live.html>.

Institution Innovation Council (JU-IIC) of University of Jammu under the leadership of its president Prof. Parikshat Singh Manhas, Director, School of Hospitality & Tourism Management (SHTM), organized this talk in the Video Conference Hall of Dhanvantri Library of the University. The talk was attended by the faculty members, scholars and students from various Departments of the University. Mr. Abhay Jere, Chief innovation Officer, MHRD, Govt. of India, was in conversation with Shri Anand Mahindra. Mr. Jere posed several questions on behalf of the students mainly from Engineering and other disciplines, to Shri Anand Mahindra. Mr. Jere explained that more than 500 questions from different students were received. Shri Anand Mahindra replied all the questions with utmost sincerity, and with lots of wit. While replying to several questions Shri Mahindra explained several concepts very nicely for instance how to handle the failures in life? How to set career goals? What is collaborative competition, leadership qualities, innovation at business, among others. He shared his own experiences particularly the failure he encountered initially and how he handled that. He said one should allow him/herself to feel terror and tears, all to feel low, take time off, and then a new energy would come into you and one will bounce back with more thrust and strength. Shri Mahindra mentioned that one must know what he/she expects from his/her life, and then only should go in a focused way for achieving the goal. Also Shri Anand Mahindra emphasized on the critical importance of innovation. He said that without innovation/new experiments/risks one cannot flourish and achieve the ambitious business targets. He added that at Mahindra they have an ‘*innovation mela*’ which always leads to development of new ideas/concepts for business. Companies will not survive if they have no innovation in their business ventures. Further to sustain the innovation ideas among the stake holders credit, and acknowledgments must be shared with each components who contributed towards innovation. He further wittingly added that in Indian we use ‘*Jugaad*’ means some sort local transitory arrangement for achieving the purpose and solving the problem, but that is not innovation rather innovation is ‘*Jhakaas*’ means perfectly precise and principal based solution to the problems. So we must move from ‘*Jugaad*’ to ‘*Jhakaas*.’

The leadership talk by Shri Anand Mahindra was inspiring, motivating and useful for students. The talk was par excellence for guiding the young students to set their career missions of life,

and to cope with failures and lows in life. After the Talk was over students and faculty members have a through discssuion on the replies of Shri Anand Mahindra.

JU-IIC president Prof. Parikshat Singh Manhas, and his team which include Dr. B K Bajaj, and Dr. Anil Gupta, and Dr. Vinay Thussoo, are already doing lots of work for advertising Smart India Hackathon 2019 in the University of Jammu main campus and offsite campuses. JU-IIC is motivating students for applying for an idea for Smart India Hackathon 2019. All this work is being conducted under aegis of Prof. Manoj K Dhar honorable Vice chancellor of the University of Jammu, and Patron of JU-IIC who is very keen for innovation of new ideas especially from students, enhancement of training/skills for students and hence employability.

